



Oifig an Stiúrthóra Náisiúnta, Acmhainní Daonna

Feidhmeannacht na Seirbhísí Sláinte

Ospidéal Dr. Steevens'

Baile Átha Cliath 8

Office of the National Director of Human Resources

Health Service Executive

Dr. Steevens' Hospital

Dublin 8

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To: Chief Executive Officer
Each National Director
Each Assistant National Director HR
Each Assistant Chief Finance Officers
Each Hospital Group CEO
Each Hospital Group Director of HR
Each Chief Officer CHO
Each CHO Heads of HR
Each CEO Section 38 Agencies
Each HR Manager Section 38 Agencies
Each Employee Relations Manager
Each Group Director of Nursing & Midwifery
Each CHO Heads of Service for Mental Health
Each Area Director of Nursing - Mental Health
Each Director of Mental Health Nursing

From: Anne Marie Hoey, National Director of Human Resources

Date: 20th February 2020

Subject: HSE HR Circular 004/2020 re LCR22075 Enhanced Nurse Psychiatric Nursing, Other Measures

Dear Colleagues,

I refer to the recommendations of the Public Service Pay Commission (PSPC) Report of August 2018, in respect of nursing grades. Arising from discussion around the provisions of Labour Court Recommendation 22075, namely the acceptance of the Enhanced Nurse contract within Mental Health Services, the following measures now stand to be implemented for Psychiatric Nursing:

1. Location/Qualification Allowance (PSPC)

The Public Service Pay Commission has recommended that the payment applicable in respect of location and qualification allowances be increased by 20%. Accordingly, the revised allowance applicable to beneficiaries is as follows;



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Location allowance: €2,230

Specialist Qualification Allowance (S100/406 refers): €3,349.

The date of application for this revised payment is 1st March 2019.

2. Senior Staff Nurse (Mental Health)

The report of the Public Service Pay Commission has recommended that the requisite period of service, post qualification, to qualify for progression to the Senior Staff Nurse (Mental Health) salary be reduced from 20 years to 17 years. The arrangement will apply from 1st November 2019.

The arrangements with regard to applying for access to the scale, together with Job Role etc. remain as per earlier circulars.

3. Eligibility

Subject to existing requirements and application, the allowances set out above are applicable to grades up to and including Clinical Nurse Manager 2 or equivalent **only** and should not be paid or extended to any grade above that level.

Queries

All employers are requested to implement the provisions of this Circular without delay. Queries from individual employees or managers regarding these arrangements must be referred to local HR Departments.

Queries from HR Departments on the contents of this Circular may be referred to Paul Byrne, HSE Corporate Employee Relations, HR Directorate, Oak House, Millennium Park, Naas, Co Kildare. Email: paulj.byrne@hse.ie or martina.canavan@hse.ie

Yours sincerely,



Anne Marie Hoey
National Director of Human Resources.



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